

The Egham Band

The Egham Band Safeguarding Policy

This policy applies to all members of The Egham Band or anyone working on behalf of The Egham Band. 'The Egham Band' includes: The Egham Band, Egham Youth Band and Egham Training Band.

The Egham Band believes that it is always unacceptable for a child or young person to experience abuse of any kind and recognises its responsibility to safeguard the welfare of all children and young people, by a commitment to practice which protects them.

Legal Framework

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:

- Children Act 1989
- United Convention of the Rights of the Child 1991
- Data Protection Act 1998
- Human Rights Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Safeguarding Vulnerable Groups Act 2006
- Protection of Freedom Act 2012
- Children and Families Act 2014

We recognise that:

- The welfare of the child/young person is paramount.
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse.
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

The purpose of the policy:

- To provide protection for the children and young people who are members of The Egham Band, including the children of adult members or users.
- To provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a child or young person may be experiencing, or be at risk of, harm.
- This policy applies to all who are involved in The Egham Band.

We will seek to safeguard children and young people by:

- Valuing, listening to and respecting them.
- Appointing a Designated Safeguarding Officer (DSO) for children and young people.
- Adopting child protection and safeguarding practices through procedures and a code of conduct.
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- Recruiting new members safely, ensuring all necessary checks are made.
- Sharing information about safeguarding and good practice with members and parents of children and young people involved with the band.
- Sharing information about concerns with agencies who need to know, and involving parents and children appropriately.
- Providing effective support and training for members.
- Using our procedures to manage any allegations against member, volunteers and anyone working on behalf of The Egham Band.
- Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help is deal effectively with and bullying that does arise. Ensuring that we have an effective complaints and whistleblowing measures in place. Ensuring that we provide a safe physical environment for our children, young people, members and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance.
- Reviewing our policy and good practice annually.

When there are concerns

- When there are concerns about the welfare of any child/young person all adults in our band are expected to share those concerns with the Designated Safeguarding Officer.
- The Designated Safeguarding Officer is responsible for:
 - Monitoring and recording concerns
 - Making referrals to Social Care Services without delay
 - Liaison with other agencies
 - Arranging child protection training for band members and officials.

Confidentiality

- In cases of disclosure of abuse, either by children, young people or parents, we are obliged to share the information with the Designated Safeguarding Officer who may have to refer the concerns to Social Care Services

Allegations and Concerns

- Concerns about the welfare of a child or allegations of abuse will be referred without delay to the Designated Safeguarding Officer, Deputy Designated Safeguarding Officer or other band official who will contact Social Care Services or the police as appropriate
- Adults in the band are able to refer the matter directly if the Designated Safeguarding Officers are not available and/or if there is an imminent risk of danger to a child.

Policy Review

- This Safeguarding Policy will be reviewed annually and will be affirmed by the band's executive committee.

Contact Details

Designated Safeguarding Officer

Nick Handley

07789 65 60 95

band@nickhandley.co.uk

This policy statement was last reviewed on 05-FEB-2018.

Signed:

SIGNATURE ON FILE

The Egham Band - Designated Safeguarding Officer