

SMOKEFREE POLICY

PURPOSE

This policy has been developed to protect all employees, learners and visitors from exposure to secondhand smoke and to assist compliance with the Health Act 2006.

Exposure to secondhand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

POLICY

It is the policy of Reading Community Learning Centre that the whole of our premises are smokefree at all times, and all employees, centre users and visitors have a right to work in a smokefree environment. This policy applies to all employees, volunteers, learners, contractors, members and visitors.

IMPLEMENTATION

Overall responsibility for policy implementation and review rests with the Centre Manager. However, all staff are required to adhere to, and support the implementation of the policy.

The Centre Manager will inform all employees, volunteers and contractors of the policy and their role in the implementation of the policy.

Appropriate 'no-smoking' signs will be displayed at the premises,

HELP TO STOP SMOKING

The NHS offers a range of free services to help smokers give up. Visit gosmokefree.co.uk or call the NHS Smoking Helpline on 0800 169 0 169 for details. Alternatively you can text 'GIVE UP' and your full postcode to 88088 to find your local NHS Stop Smoking Service.

Date Approved by Board 23.04.2013

Review Date April 2016

Signed on behalf of the
Board of Trustees

Dated
