



Learning Together Cheshire & Warrington

Working smarter together rather than harder alone

Newsletter

April/May 2010

Issue 40

14–19 Agenda Debate with Policy Makers

Learning Together Cheshire and Warrington (LTCW) is facilitating another exciting event on Thursday 10th June: a network meeting with a difference.

Members and other third sector organisations and stakeholders are invited to discuss and debate the 14-19 agenda with national policy makers.

It will be an opportunity for third sector organisations to demonstrate their positive track record in successfully engaging young people in learning and training: especially those not in employment, education or training (NEET) and other vulnerable young people including learners with learning difficulties and disabilities (LLDD) and young offenders etc.

It will be an opportunity to present the case for continued funding for the sector to provide the support our vulnerable young people need.

We will be joined by senior members of the Young People's Learning Agency (YPLA) and the Department for Children, Schools and Families (DCSF) who will outline their policy plans for this agenda and there will be an opportunity to discuss and debate those plans.

Come and tell the policy makers how the sector makes a difference.

Lobby for continued funding—come and join the debate.

To book your place contact Simon on

admin@learning-together.co.uk

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If you have any comments on the newsletter or items for future issues please Email simon@learning-together.co.uk

If you require a text only version of the newsletter or want it in an alternative format please email the address above



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Training Calendar

May 2010

Tuesday 18th and Wednesday 19th
Violence and Aggression: Managing the risk in your organisation (price on request)

Suzy Lamplugh Trust

Manchester

020 7091 0014

training@suzylamplugh.org

Tuesday 18th, 10am—2.30pm
Governance (£35 refundable deposit plus £35 for non members)

EPNAVCO

Ellesmere Port

joan@epnavco.org.uk

0151 356 7358

Monday 17th & Tuesday 18th
Level 2 Introductory Certificate in Purchasing and Supply (£50 refundable deposit)

TaPS and VSNW

Wigan

linzi@changeupmerseyside.co.uk

Tuesday 18th or Tuesday 25th
Surviving Contracts (F)

TaPS and VSNW

18th Preston, 25th Manchester

linzi@changeupmerseyside.co.uk

Wednesdays, 2—4pm or Thursdays
10am—12pm, 19th June onwards
until end of July

Computer Taster Sessions (F)

EPNAVCO

Ellesmere Port

joan@epnavco.org.uk

0151 356 7358

May 2010

Wednesday 19th, 10am—12pm
Grant Applications That Succeed (F)

Cheshire Community Action

Malpas

01270 763100

Wednesday 19th, 1—3pm
Making Meetings Work (F)

Cheshire Community Action

Malpas

01270 763100

Thursday 20th
The Equality Bill—Are You Ready? (£50 + VAT)

ACAS

Liverpool

08457 383736

Thursday 20th, 9.30am—3.30pm
Third National Peer Review and Development Conference: Working Together (£150)

LSIS

Birmingham

www.PRD-workingtogether.co.uk

Friday 21st
Health and Safety for Employees (£85)
Age Concern Cheshire

Northwich

01606 884448

Friday 21st
Essential Food Hygiene Level 2 (£45)
Cheshire West and Chester

Northwich

01606 45724

For more information and to book a place on any course please call the numbers provided.
Please tell the course provider you saw it in our training calendar.

If you want your training details included in this calendar please contact us :

Learning Together Cheshire and Warrington

The Old Coach House 8, Garden Lane Chester CH1 4EN

E-mail: joanne@learning-together.co.uk : **Look at our website :** www.learning-together.co.uk

Training Calendar

May 2010

**Mondays, 24th onwards for 6 weeks,
1—3pm**

Introduction to Word Processing (F)

Cheshire West and Chester

Winsford

01606 863988

**Mondays, 24th onwards for 6 weeks,
10am—12pm**

Introduction to Internet and Email (F)

Cheshire West and Chester

Winsford

01606 863988

Monday 24th or Thursday 27th

Introduction to Procurement:

Demystifying the Tendering Process (F)

TaPS and VSNW

24th Preston, 27th Manchester

linzi@changeupmerseyside.co.uk

Tuesday 25th, 1—3pm

Being a Befriender (F)

EPNAVCO

Ellesmere Port

joan@epnavco.org.uk

0151 356 7358

Tuesday 25th, 10am—12pm

Supporting and Supervising Volunteers (F)

EPNAVCO

Ellesmere Port

joan@epnavco.org.uk

0151 356 7358

May 2010

Wednesday 26th, 9am—3pm

CEOP—ThinkuKnow (F)

Connexions

Northwich

robert.bernie@connexions-cw.co.uk

Tuesday 25th

Community Energy Saving Workshop (£75)

Trafford Hall and The London School of

Economics

Trafford Hall, Chester

01244 300246

Tuesday 25th, 9.30am—1pm

**From Sick Note to Fit Note—Getting it Right
(£95 + VAT)**

ACAS

Liverpool

08457 383736

**Wednesdays, 26th onwards for 6 weeks,
10am—12pm**

Introduction to Web Page Design (F)

Cheshire West and Chester

Winsford

01606 863988

Thursday 27th, 9.30am—11.30am

Time Off For Employees (£60 + VAT)

ACAS

Manchester

08457 383736

**Thursday 27th, 9.30am—12.30pm OR
1.30—4.30pm**

Basic Substance Awareness (£25)

DISC (Drug Intervention Service Cheshire)

Northwich

01606 305200

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The Old Coach House 8, Garden Lane Chester CH1 4EN

E-mail: joanne@learning-together.co.uk : **Look at our website :** www.learning-together.co.uk

Training Calendar

June 2010

Tuesday 1st

Motivational and Solution Focused Interviewing (£50)

Shene Training

Northwich

01606 305200

Thursday 3rd

Introduction to Procurement: Demystifying the Tendering Process (F)

TaPS and VSNW

Warrington

linzi@changeupmerseyside.co.uk

Thursdays, 3rd onwards for 6 weeks, 1—3pm

Introduction to Internet and Email (F)

Cheshire West and Chester

Northwich

01606 45724

Friday 4th

IMPACT Young Road User Education (F)

Connexions Cheshire and Warrington Ltd

Northwich

01606 305200

Monday 7th

Getting it Right—An introduction to Managing Volunteers

Chester Voluntary Action

Chester

01244 323527

enquiries@chesterva.org.uk

June 2010

Tuesday 8th

Health Impact Assessment Screening and Policy Development (F)

IMPACT

Chester

Claire.wildgoose@wcheshirepct.nhs.uk

Tuesday 8th and Thursday 10th

Writing Winning Tenders (F)

TaPS and VSNW

8th Warrington, 10th Manchester

linzi@changeupmerseyside.co.uk

Tuesday 15th

Young People and Money (Free for anyone working with young people)

Fairbridge Training

Crewe

www.ypam-org/bookingform

Tuesday 15th, Thursday 17th, then

Tues 6th July and Wednesday 7th July

Masterclass in Strategic Commissioning 5 Day Course (£50 refundable deposit)

TaPS and VSNW

Preston

linzi@changeupmerseyside.co.uk

Wednesday 16th, 2—4.30pm

Housing and Young People (F)

Golden Gates Housing

Warrington

01606 305200

Wednesday 16th & 23rd

Management Skills for New Managers (£75)

Voluntary Action Sheffield

Northwich

01606 305200

For more information and to book a place on any course please call the numbers provided. Please tell the course provider you saw it in our training calendar.

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E-mail: joanne@learning-together.co.uk : **Look at our website :** www.learning-together.co.uk

Helping Third Sector organisations to win tenders: North West training programme

Various locations

4th May 2010 - 16th June 2010

Whether your organisation has experience of tendering or is new to the process this FREE training programme will help improve your tendering success rate in an increasingly competitive market place.

With the shift towards open tendering for all public service delivery contracts, the ability to write winning tenders is critical to your current viability and future sustainability. Many third sector organisations find the tender process time-consuming, confusing and costly.

The North West Tendering and Procurement Training Programme aims to equip your organisation with valuable knowledge, skills and techniques.

Greater Merseyside ChangeUp's Tendering and Procurement Support Service (TaPS), in partnership with Voluntary Sector North West is managing the delivery of this comprehensive training programme which has been kindly funded by the North West Regional Development Agency.

Further details of the programme :

<http://tinyurl.com/37qzu6m>

Booking form:

<http://tinyurl.com/36ukate>

ECDL Qualification

Are you interested in gaining your ECDL? 'Zone' at Northwich Station is now offering Version 5 ECDL.

'Zone' is open exclusively for ECDL on a Wednesday evening 6.30 - 8.30 p.m. A tutor is on hand to guide and advise as you work through the various Modules.

The full Level 2 qualification costs £250 and can be paid in full or split into an easy payment scheme.

If you would like some further information then please do not hesitate to contact : Debbie Cragg at Zone, Northwich Station Buildings, Northwich Cheshire - 01606 45724. E-mail: Debra.Cragg@cheshirewestandchester.gov.uk

'HOW TO WRITE AND DEVELOP EXCEPTIONAL GRANT FUNDING APPLICATIONS'

Training Sessions in various locations throughout Cheshire
June, July and August

Applying for grant funding is very competitive and professional in its approach; the 'funding bar' is continuing to rise. A number of one-day training courses will be delivered by Stephen Wright during June, July and August at a variety of venues across Cheshire and surrounding areas.

The training will enable public, private, voluntary and community sector organisations to write and develop 'exceptional' grant funding applications, principles which will also assist in tendering for contracts. Places are limited and must be booked in advance.

Stephen's training courses are relaxed, informative, engaging, interactive, and use various learning methods to help you understand and remember key points.

His professional approach, extensive network of contacts, quality of advice

plus wealth of knowledge and experience has been gained during a 12 year career working in a local authority environment in Cheshire.

Stephen is well respected by individuals and organisations across the county. His courses have a track record of success; they are motivational and aim to inspire success!

Details of the courses on offer from this link: <http://tinyurl.com/28wrm4h>

Booking form available from this link: <http://tinyurl.com/27uu76u>

Further information from:
01829 733220 or 07827 933863,
or E-mail: stephen.wright@grantfundingskills.co.uk

DATE	TOWN	VENUE
Tue 15 June	Chester	Chester Zoo
Fri 18 June	Congleton	New Life Church
Tue 22 June	Macclesfield	The Tytherington Club
Thu 24 June	Tarporley	The Jessie Hughes Village Hall, Eaton
Mon 28 June	Warrington	The Halliwell Jones Stadium

Dyslexia Awareness training for work-based learning practitioners

8th June 2010- Leicester



NIACE's publication "Supporting learners with dyslexia in work-based learning" outlines the issues to consider in supporting learners, and suggest some approaches to effective support. This training will extend and develop these ideas, providing participants with practical, hands-on strategies to use with learners.

This one-day training course will provide you with general information about dyslexia and its impact on learning, practical approaches to supporting learners with dyslexia, and an exploration of some of the potentially controversial issues that surround this topic.

The training is practical, so that you will take away a range of activities that you

can use to support learners with dyslexia. Throughout the day there will be opportunities to reflect on your own knowledge and practice, as well as your work with particular learners, so that the training will have an immediate, practical application in your workplace.

You will get a copy of the publication "Supporting learners with dyslexia in work-based learning" as well as an opportunity to work with experienced dyslexia specialists.

For further details go to:

<http://tinyurl.com/3464bmu>

To book contact or to find out further information contact NIACE Training Courses Team— courses@niace.org.uk
Tel: 0116 204 2811

Family Learning for Beginners

28th June 2010, 10am-3pm

Manchester



Family Learning approaches build confidence in learning and are proven to engage with hard to reach groups, building valuable partnerships and raising an organisation's profile.

Many organisations from libraries to museums and schools to community groups are already benefitting from running family learning programmes and activities, but if you're not sure where to start you might not be able to make the most out of this valuable approach.

This workshop is ideal if you want to connect with new audiences and build your services, but need an intensive introduction or refresher to get you started successfully.

For further details and to book: <http://tinyurl.com/24ceew2> or contact Katie Bloom — kbloom@cfllearning.org.uk - Telephone 02077660010

Hope Centre achieves MATRIX Accreditation

Life after Matrix.....



Frank Collins
Chief Officer

We decided to go for Matrix, not that it was any better than any of the other quality marks, but that it was one that was recognised by the SFA/LSC and the local authority

Lifelong Learning Partnerships as an accepted standard to have achieved.

The Hope Centre is already an Approved Partner Provider of lifelong learning for Cheshire West and Chester Council and has been for Cheshire County Council for several years.

While the amount of financial support that we receive from CWaC is quite small, the discipline of needing to have processes and procedures in place is a huge benefit to us and as we apply those principles to all of our services, not just to that which is CWaC funded, all that we needed was already in place - on paper at least, - and 'just' needed to be brought together in one place for the assessor to see.

Also having been a member and director of LTCW since the beginning, we had access to and experience of everything that could possibly be needed to run a successful and properly organised third sector organisation.



MATRIX is a quality standard that provides an externally verified assessment of information, advice and guidance services. For further information go to: www.matrixstandard.com/

Alison worked really hard with the team here and had everything available and accessible to the assessor on the 2 days he was with us, and they did a marvellous job, as did the learners he saw and the partners that he 'interviewed' or grilled.

The feedback he gave us about those conversations on what people out there think of us was very humbling to hear. So thank you to all of those who supported us in this adventure.

I think the most pleasing thing of all for me was the assessor's comment :-
"The friendly, welcoming and professional service goes that extra mile to provide clients and learners with the opportunity to explore their specific needs. This linked to a culture within the service amongst staff that live and breathe the values, provides a platform of excellence and support that enables staff to deliver the best possible service, whilst in return gaining the respect of the clients and learners they are supporting." That's not me, its the team.

Downside - only the cost and the hassle factor, but it was worth it - and we all had a night out together 2 weeks later to celebrate.

Safe and sound at Work

e-Learning and tool kits



The HSE has set up a website to help employers engage their workforce more effectively in the development of Health and Safety.

<http://tinyurl.com/36zzf2z>

The HSE eLearning tool, STEP (Slips and Trips eLearning Package) is designed to help you assess and manage slip and trip hazards in the workplace.

Use 'STEP' to manage slips and trips risks in your workplace. Use the eLearning tool to help assess and manage hazards in the workplace.

If you need to occasionally work at height, and aren't sure about which access equipment to use, we've created WAIT (Work at height Access equipment Information Toolkit) to help you select the correct access equipment for the job.

<http://tinyurl.com/2fv2vm9>

Take a risk - it's good for your health

There's a video on YouTube of a woman holding fistfuls of methane bubbles which are then ignited - a great tower of flame

leaping from her hands. A group of schoolchildren look on.

Surely there are all kinds of health and safety rules about playing with fire in front of children?

But, no, the woman in the "flaming hands" clip is none other than Judith Hackitt, chair of the Health and Safety Executive. The idea is to show that spectacular science demonstrations should, with proper precautions, be taking place in schools.

While her job is to ensure the safety of every workplace, Hackitt's public role has also been to dispel the burgeoning myths about health and safety.

"It's one of the reasons I took on the job, because I was absolutely fed up with it," she explains.

Read more of this article first published by Manchester Evening News on March 11th at:

<http://tinyurl.com/y9quat8>

Cooperative Opportunities and Support

Wednesday 26th May
9.30am - 2.40pm,
Friends Meeting House,
6 Mount Street, Manchester M2 5NS.

A timely conference for all those interested in co-operative enterprise. Key note speaker, Mary Rayner of Cooperatives UK, will talk about cooperative opportunities after the general election.

Plus break out sessions on social media and marketing, cash-flow management, public sector tendering, and starting a co-operative. A Principle Six style speed networking session will follow lunch.

This is a partnership event organised by Cooperatives North West and Business Link North West. Funded by North West Development Agency.

More details will be available from the Cooperatives North West website :
www.cooperatives-nw.coop/

Social value - myth or economic reality?

8th June 2010
Aintree Racecourse, Liverpool

This one-day conference will include speakers, interactive workshops, market stalls offering guidance, advice and support, and the opportunity to network with colleagues across health, local authorities, the third sector and independent sector.

For providers, it will demonstrate ways for you to show how you provide added social value when tendering for services, and how you can be involved in providing added social value to local communities without spending additional resources.

The event is chaired by Mike Farrar, Chief Executive of NHS NW and the Social Value Project Steering Board chair, and Bob Ricketts, Director of System Management and New Enterprise at the Department of Health.

Download the programme from this link:

<http://tinyurl.com/285qqcy>

Download details of the masterclasses available from this link:

<http://tinyurl.com/384hdv4>

To register your interest in this free event contact stacey.chantler@northwest.nhs.uk or 0161 625 7232.

Contracting Opportunity — Warrington Borough Council

There is a contracting opportunity on behalf of Warrington Borough Council for the provision of training courses for childcare.

Contract Value: £ 160,000 to £250,000 Reference: S 78-116698

Duration: 2 Years to 5 Years

Warrington Borough Council is seeking tenders for the provision of a range of training services for people working within childcare including day nursery, child minders, out of school and holiday clubs, pre-school and playground staff.

Services will include short courses and courses leading to accredited qualifications. The contract is divided into 12 lots, each reflecting the nature of the training required. They are as follows:

Lot One:	<u>Health and Safety Training.</u> Courses to be provided will include health and safety in the workplace, food safety, healthy eating and menu planning, fire safety, risk assessments and manual handling.	Lot Six:	<u>Business and Finance Training.</u>
Lot Two:	<u>Emergency First Aid.</u> Courses on paediatric and emergency first aid and first aid at work.	Lot Seven:	<u>Working in partnership.</u> Including working with parents and carers, working with other organisations and effective communication.
Lot Three:	<u>Leadership and Management.</u> Courses to include: team building, observation and planning, managing your team, policies and procedures and training the trainer.	Lot Eight:	<u>Creativity.</u> Including creative crafts and activities and music and movement.
Lot Four:	<u>Quality and Play.</u> Including courses on the importance of play, physical activities and indoor and outdoor environments	Lot Nine:	<u>Safeguarding Children.</u>
Lot Five:	<u>Inclusion Training.</u> Including courses on equal opportunities, general awareness raising, practical personal care and legislation and new initiatives.	Lot Ten:	<u>Early Years Foundation Stage Training.</u>
		Lot Eleven:	<u>Behaviour management.</u>
		Lot Twelve:	<u>Other training.</u> The Council is willing to accept proposals from providers who wish to propose other courses which may be suitable to meet the training needs

Time limit for receipt of tenders or requests to participate is 27th May 2010 at 5pm.

For further information on how to obtain this funding opportunity locally, please contact :

Phill O'Connor, Warrington Borough Council, Commissioning & Procurement Corporate Services , Telephone: 01925 443905



News from the Cheshire LRN

Common induction standards for social care refreshed

The Skills for Care Common Induction Standards (CIS) are the gold standard for induction in social care, with the vast majority of new starters completing the standards in their workplaces.

The existing CIS were created five years ago and given the huge changes in the adult social care sector, Skills for Care undertook a consultation with employers to make sure the CIS are still relevant.

There was an excellent response to their consultation and they hope the revised standards will be available on the Skills for Care website in June 2010.

There will be a transition period of 12 months from the launch of the new standards, after which the old common induction standards will be removed.

More information will be posted on the Skills for Care website when available - www.skillsforcare.org.uk.

If you would like any more information you can contact me at a.davies@crossroadscaring.com

There are also changes in dementia care qualifications on the way.

Skills for Care are expected to have amended the common induction standards for care staff to include dementia awareness in the coming weeks and they are also looking at how a foundation degree in dementia care can be developed.

Dignity in Care Conference

Thursday 17th June 2010

Holiday Inn, Ellesmere Port

Audience:

Anyone involved in the Social Care and Health sector covering the Cheshire West & Chester area. The day will be interactive, supported by key note presentations.

Please diary this date now, and to reserve a place in advance, please email:

vikki.harper@cheshirewestandchester.gov.uk.

Further details will be provided 2 -3 weeks before the event.

The day is FREE and includes lunch and refreshments.

Facilitated by Cheshire West and Chester Council, NHS Western Cheshire (PCT) and Cheshire Learning Resource Network (LRN).

Social Audit for LTCW

LTCW has taken the first steps to carry out a Social Audit of its activities and produce Social Accounts for its work.

Jennifer Wafer, a student from the University of Chester has temporarily joined the LTCW staff team on a work-based learning placement. Jennifer is studying for a BSc Degree in Human Geography, and is keen to develop her skills in finding out and presenting information



as she lays the foundations for the Social Audit process.

Jennifer will be contacting a range of member organisations and stakeholders, building up a picture of how LTCW benefits the third sector in the area. We hope that if she contacts you, you will be able to spare some time for her as she works on her placement.

To carry on the work that Jenny has started on the Social Audit, LTCW has submitted a request for a Future Jobs Fund Placement from Cheshire West and Chester Council to recruit a suitable young unemployed person to carry out the social accounting process over a six month period.

We hope that by the end of 2010 we will be in a position to present our first Social Accounts to complement the financial

statements we are required to produce as a UK registered company.

If you want to find out more about Jenny's work you can contact her by phoning 01244 320528 or E-mailing: jenny@learning-together.co.uk

What is a Social Audit?

Social accounting is the process of collecting information about the activities an organisation carries out which affect its stakeholders.

These activities may be intended 'outputs' or just the day to day internal operations.

Organisations do not exist in a vacuum and the impact they have on their environment can be measured in three ways; triple bottom-line accounting. These are: social, environmental and financial results.

Financial reporting has been in use for hundreds of years and can be used to both show what has happened and as a planning tool. Social accounting enables this process to be carried out for social and environmental outputs.

Social accounting has been developed with an external, quality-assured audit process so that an organisation's claims can be credible (proved) and used to demonstrate organisational development (improvement).

Social accounting is of great interest to organisations achieving results that cannot be reduced to numbers but can be verified objectively.

Further information from:

www.socialauditnetwork.org.uk/

The Listen Value Invest declaration



Now that the General Election has been called, it is vital that we call upon the incoming government to commit to listen, value and invest in the Third Sector in the North West.

Please sign the Listen Value Invest declaration to add your name to the movement calling for our decision-makers to translate their commitments into meaningful, practical action.

Please also share this declaration with as many people as possible and ask them to sign it.

www.listenvalueinvest.org.uk/

One of the ways that we can show the difference the sector makes is by telling the story of how your organisation carries out its work in your area— DIAL House, Chester has got involved and is featured on the LVI website. Why don't you tell your story—contact LVI through www.listenvalueinvest.org.uk/

— we would also like to gather your stories and feature your work in our newsletter as well.. Do get in contact simon@learning-together.co.uk

Researching the value of grant making to the VCS

Over the course of the last five to ten years, policy making in relation to the voluntary and community sector has seen significant shifts. This move has seen a far less proportionate emphasis placed upon grant funding as one of the primary income streams for voluntary and community sector organisations alongside donations; with more of a shift towards contracting and commissioning organisations to deliver

services.

As part of the Listen Value Invest campaign Voluntary Sector North West has commissioned a piece of research from the Centre for Local Economic Strategies which will explore the shift from grants to contracts and the value of grant-making within the voluntary and community sector.

To find out more go to:

<http://tinyurl.com/yfvx69t>

THE LEARNING REVOLUTION



STARTS
HERE

The fourth edition of the Revolutions newsletter has recently been produced by the Department for Business, Innovation and Skills (BIS). As well as bringing you the latest news on a selection of Learning Revolution projects, Revolutions helps make links between different projects to help create strong partnerships and signpost more learning choices for adults.

The latest edition looks back at how the Learning Revolution movement began and forward to what's coming next. There are new Learning Revolution resources available: a pledge pack for organisations that have taken the Learning Revolution Pledge and a new toolkit for Community Learning Champions, as well as the revamped School of Everything website - your one-stop resource for informal learning events, activities and classes

across the country.

You can also read about new guidance on adult learning for co-ordinators of extended services in schools and Sure Start Children's Centres, as well as the right to request time to train that's now been enshrined in law.

There is a look at the informal learning offered on the site of the 2012 Olympics in east London, and how projects in Peterborough and Blackpool are setting a national standard for informal learning.

Remember: you can download The Learning Revolution Pledge Pack - full of ideas to help you on the way to informal adult learning success — go to:

<http://tinyurl.com/28qemrd>

Learning at Work Day 20th May 2010



National Learning at Work Day 2010 (LAW) will take place on 20 May as part of Adult Learners' Week on the theme of 'Creating Connections'.

Thousands of people in workplaces across the country will be learning something new and celebrating learning achievements.

On the LAW website, you will find the latest Learning at Work Day 2010 news and all the information you need; from

why your organisation should take part in Learning at Work Day, to how to plan and run a successful Learning at Work Day event.

You can also see the special resources to promote the new Right to Request Time to Train.

Go to:

<http://tinyurl.com/2csqydu>



If you would like to attend contact Hannah Woods at hannah@record-lrc.co.uk

Meeting rooms available— Chester area

Barrowmore is a long established charity specialising in the fields of employment, accommodation and training and development for people with a disability and is situated 6 miles east of Chester in 85 acres of prime parkland.



Barrowmore

In their training centre they have a large practical room which will seat 30 people comfortably, and a board room which can accommodate up to 20 people. The location provides a peaceful venue for conferences and meetings, away from the distractions of your work environment.

If you are interested in booking an event at Barrowmore, please contact Jacqui Latham on 01829 742944 to discuss this further, or E-mail : jacqui@barrowmore.org.uk

Hourly rate for room hire	£20.70 (incl. VAT)	<u>Refreshments</u>
Breakfast meeting	£41.41 (incl. VAT)	£1.90 per head - morning or afternoon only (incl. VAT)
Morning meeting	£62.13 (incl. VAT)	
Whole day	£124.29 (incl. VAT)	£3.52 per head - full day (incl. VAT)

GROUNDWORK CHESHIRE

Come and volunteer at the Grozone site

Thursdays – April 15th and 22nd, May 6th and 13th

Every Saturday between the 15th May and 3rd July

Come and help prepare the ground and create the garden designed by the community for the community. All welcome.

Contact Beth Brockett on 01606 723160 or beth.brockett@groundwork.org.uk for more information and to sign up

A series of work parties is planned for Grozone, the community garden between Vickersway Park and the railway viaduct in Northwich.

All are assisted by BTCV and run from 10am to 3pm, with breaks for lunch and tea (hot and cold drinks provided).



Cheshire West
and Chester



Further information from:

www.groundworkaction.org.uk/grozone

Email Beth Brockett at

beth.brockett@groundwork.org.uk

If you would like to sign up for any of the work parties

NCVO Guide to a Hung Parliament



The guide contains some initial reflections on the implications of a coalition parliament for the voluntary and community sector.

NCVO stands ready to engage with the government that has emerged following the end of coalition talks.

Download the guide from the NCVO website: www.ncvo-vol.org.uk/election

Leadership and Management Training

Businesses in all sectors can benefit from improved leadership and management.

By taking up the innovative Leadership and Management programme it will help to equip you with the skills to become a more effective leader. A skills adviser will help you to diagnose your skills needs, and those of your management team and put together individual development plans.

They will offer bespoke guidance on how to consolidate existing skills and improve in areas that will fast track personal development and ultimately boost the performance and competitiveness of your business.

Funding can be used to access any support or training identified in the leader's or manager's personal development plan.

This can include;

- coaching
- mentoring
- qualifications
- non-qualification based training

Business leaders and senior managers of organisations that employ between 5 and 999 employees are eligible to take part in the programme.



The programme offers:

- ⇒ specialist support provided by a skills adviser
- ⇒ sourcing of bespoke training and development to meet the individual's needs
- ⇒ measurable performance indicators to track achievements at every stage
- ⇒ funding from the Northwest Regional Development Agency and the Learning and Skills Council to support the purchase of training or development opportunities
- ⇒ a maximum support of up to £3,000 per company is available, for up to 3 managers in organisations employing between 5 and 249 people, and 2 leaders in organisations employing 250 - 999 people (subject to availability)
- ⇒ the first £500 of approved cost is available free and a further £500 of funding is available on a 50% match funded basis for the direct cost of the training or personal development activity, linked to your organisation's objectives

If you would like to find out more about the service call the Train to Gain business adviser team on 0845 00 66 888 or email advisory@businesslinknw.co.uk.

SAFEGUARDING

The Rules Have Changed - You Have a Vital Part to Play

The Vetting and Barring Scheme came into effect in October 2009.

From July 2010, anyone who is taking up a new role working with children or vulnerable adults in regulated activity, paid or voluntary, may register with the ISA.

Registration begins on the 26th July 2010 for those starting new roles in regulated activity and becomes mandatory for anyone starting a new role from the 1st November 2010.

From November 2010, anyone recruiting new staff or volunteers must ensure that they are ISA registered before letting them start work or volunteering.

This will also apply to existing employees or volunteers taking up a new role in regulated activity with a new Regulated Activity Provider (RAP). Anyone failing to do so will be committing a criminal offence and could be prosecuted.

Whilst the Vetting and Barring Scheme provides significant safeguards, it is important to remember that it is part of a wider framework of safer recruitment practices. Safeguarding does not remove the need for organisations to develop and apply robust recruitment procedures.

To that end, and in response to feedback from members, LTCW has invited LSIS (Learning and Skills Improvement Service) to provide a 'Safeguarding - Safer Recruitment Workshop'.

The workshop is for those undertaking the role of designated safeguarding person, also referred to as Designated Child Protection Officer or Vulnerable Adult Officer.

The workshop aims to raise awareness of the Safeguarding Agenda, increase understanding of its requirements and implications, as well as prepare organisations for a review and revision of current personnel practice.

The workshop will run on

Wednesday the 9th of June
at

Age Concern, Northwich, Cheshire.

To secure a place on the workshop, please contact Joanne Walton on telephone number 01244 320528, or E-mail:

joanne@learning-together.co.uk.

Single Equality and Inclusion Scheme (SEIS) 2010-2013



Cheshire east Council have now created their SEIS and Action Plan for the next three years.

The Council has said it is aware that their knowledge and understanding is not comprehensive and they need their partners and stakeholders to help make their Scheme the very best it can be in meeting the needs of all people within Cheshire East.

They have asked that if you notice they have missed something or have not given something its proper importance to let them know.

Following these consultations, the final SEIS and Action Plan will be approved by Cheshire East Cabinet in September 2010 and published on the Council's website as well as available in hard copy format.

The three year Single Equality and Inclusion Scheme and Action Plan is available on Cheshire East's Equality and Inclusion website www.cheshireeast.gov.uk/equality along with a questionnaire.

The Council has already circulated the three Year Single Equality and Inclusion Scheme and Action Plan with a summary document by email to identified consultation groups.

For a hard copy version, alternative formats or different language, contact The Equality and Inclusion Team
Email: equalityandinclusion@cheshireeast.gov.uk

Or write to:
Equality and Inclusion Team
Cheshire East Council
Westfields
Middlewich Road
Sandbach
CW11 1HZ
Or Phone: 01270 685901

Support is available for individuals that have difficulties with written responses.

Consultation began on
1st May 2010
and will end on
11th July 2010