

# Reading Royals Synchronised Swimming Club



## Coaches Code of Conduct

This Code is an extension to the ASA Code of Ethics and both should be followed.

As a Coach:

- I will put the wellbeing, health and safety of members above all consideration including developing performance
- I will at all times adhere to the ASA Code of Ethics, Rules and Regulations
- I will at all times adhere to Wavepower, the ASA Child Safeguarding Policy and Procedures
- I will at all times adhere to the ASA Equality & Diversity Policy
- I will consistently display high standards of behaviour and appearance
- I will treat all swimmers with respect and dignity. Value their worth and treat everyone equally, recognising their needs and abilities within the sport
- I will develop an appropriate working relationship with swimmers based on mutual trust and respect
- I will always ensure all coaching and competitions are appropriate for the age, ability and experience for the individual swimmer.
- I will identify the needs of the individual swimmer as well as the team
- I will be fair and equal in team training squad selection
- I will never exert undue influence to obtain personal benefit or reward. In particular I understand that I must not use my position to establish or pursue a sexual or improper relationship with an athlete or someone close to them
- I will encourage and guide swimmers to accept responsibility for their own behaviour and performance
- I will continue to seek and maintain my own professional development in all areas in relation to coaching
- I will build knowledge of Safeguarding and update knowledge every 3 years through child Safeguarding courses recognised by the ASA
- I will treat all information of a personal nature about individual swimmers as confidential, except in circumstances where to do so could place a child at risk of harm or continue to be at risk of harm
- I will encourage all swimmers to obey the spirit of the rules both in and out of the pool
- I will co-operate fully with all other coaches, officials and volunteers in the best interest of the swimmer
- I will never encourage or condone swimmers, volunteers, officials and parents to violate the rules of the club or the sport and will report any violations appropriately
- I will observe the authority and the decision of the officials and only question those decisions in the appropriate manner
- I will treat all competitors and other club teams with respect in victory and defeat and encourage all team members and fellow club members to do the same
- I will refer all concerns of a child safeguarding matter in line with the procedures detailed in Wavepower 2016/19

Signed ..... Print Name ..... Date .....

Countersigned by the parent or person with parental responsibility if under 18

Signed ..... Print Name ..... Date .....

### **ASA Code of Ethics**

#### Terms of Reference

The content of this Code of Ethics applies to all those involved within the sports of swimming, diving, water polo, open water swimming and synchronised swimming.

The Code of Ethics should be read in conjunction with the ASA Codes of Conduct contained in Wavepower (ASA Child Safeguarding Policy and Procedures).

#### ASA Code of Ethics

All individuals within the ASA aquatic disciplines will at all times:

- Respect the rights, dignity and worth of every person, be they adult or child, treating everyone equally within the context of the sport.
- Respect the spirit of the sport adhering to the rules and laws in and out of the pool, incorporating the concept of friendship and respect for others.
- Promote the positive aspects of the sport and never condone the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence.
- Accept responsibility for their own behaviour and encourage and guide all ASA members and parents of junior members to accept responsibility for their own behaviour and conduct.
- Ensure all concerns of a child safeguarding nature are referred in accordance with Wavepower (ASA Child Safeguarding Policy and Procedures).
- Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.
- Promote the reputation of the sport and never behave or encourage or condone others to behave in a manner that is liable to bring the sport into disrepute.
- Adhere to Wavepower (ASA Child Safeguarding Policy and Procedures).
- Adhere to the British Swimming Anti-Doping Rules.
- Adhere to the ASA Equity Policy.
- Adhere to the ASA Laws and Regulations.
- Adhere to the ASA Codes of Conduct.

Signed ..... Print Name ..... Date .....

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Signed ..... Print Name ..... Date .....