



BEHAVIOUR OF TEAM MEMBERS

Team members are expected to behave in an appropriate and acceptable manner at all times, including training sessions. Skaters who are selected to skate on one or more teams are expected to skate for the teams for the whole season and attend all competitions unless your team manager is notified with a minimum 6 weeks notice.

TRAINING SESSION

To clarify:

- Skaters must arrive on time for both on and off ice training
- Skaters must be neat and wear club uniform at all times
- Skaters are expected to treat each other, coaches and other officials with respect and have the right to be treated with respect in return
- If a skater has any problems they, or their parent/guardian, should escalate it to the Team Manager in the first instance. They have the right to request a meeting with a committee member other than the coach or Team Manager if the issue is with the Team Manager or if they feel that the issue wasn't satisfactorily resolved.
- If the Coach(es) or Team Manager feel that a skater's behaviour, general attitude or skating is a cause for concern, they will follow the following procedure:
 - In the presence of another committee member, the concerns will be discussed and the skater will be given an opportunity to explain their feelings or actions
 - Skaters under 18 have the right to refuse to discuss any matter without the parent or guardian present and/or may ask for a skating team member to be present
 - If the situation continues or cannot be rectified at the initial discussion, the parent/guardian of the skater (if under 18) will be contacted and informed of the problem

- In extreme circumstances it may be necessary for the problem to be brought to the attention of the Synchro Chair and if the situation cannot be resolved then it may be necessary for the skater to resign or be suspended.

If any skater is suspended, they have the right to appeal directly to the Head Coach / Rink Manager who will look at the complaint and if they feel it justified will call a special meeting with the synchro committee to review the matter.