



Occupational Health Services

Great Western Hospitals
NHS Foundation Trust

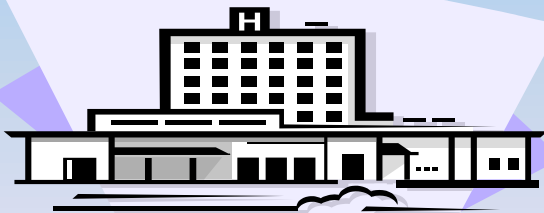


Where can you find us?

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Save your Business Money

The Occupational Health Service at the Great Western Hospital offers a range of services as part of the national network of over 100 NHS Plus business units

A wide range of services tailored to meet the needs of both large and small businesses are available





Benefits for your Business

The annual economic cost of sickness absence is estimated at over £100 billion. Per employee in the UK this is estimated at £692 – on average 7.4 days per annum

The NHS Plus website offers a FREE working tool for employers which includes assistance with benchmarking, practical interventions and building business cases





Our Services

■ What do we do?

- Health Surveillance
- Pre-employment Screening
- Sickness Absence Monitoring
- Physiotherapy
- Vaccination Programmes
- Health & Wellbeing Programmes
- General Health Advice

■ What we do not do?

- We are not a GP Service
- We do not prescribe medication
- We do not generally diagnose



What is Health Surveillance?

Systematically monitoring by screening for early signs of work-related ill health in employees exposed to specific health risks.

- Chemical agents – for example Chromium, Lead, Benzene or Isocyanates
- Toxic Gases
- Physical Agents – Dust, Heat, Noise, Radiation, Pressure & Vibration.
- Biological Agents – including Brucellosis, Leptospirosis, Psittacosis & Hepatitis.

Pre-employment screening

- To ensure the applicant has no pre-existing medical condition that will be adversely affected in that post.
- To ensure on behalf of the employer that the individual is fit for the position, and to establish a baseline of health information at that point in time.
- To advise the employer if adjustment will be required e.g. DDA 1995

Sickness Absence Process

- Policy and triggers
- Referral Form to be completed with the member of staff
- Occupational Health advice by electronic response
- Case conference where beneficial to stakeholders

Examples of Occupational Health Advice

- Underlying medical reasons for absence
Y/N
- Likely duration of absence
- GRTW programmes & altered hours
- Amended duties and/or workplace adaptations
- Advice on complex Fit Note issues
- Re-deployment
- Ill health retirement

Our strengths

- Knowledge and wide ranging experience
- Professionalism
- Commitment to providing an efficient, effective and high quality occupational health service
- Understanding the need for occupational health to support the business productivity and goal achievement



To conclude...

If you would like more information about
NHS Plus log on to

www.nhsplus.nhs.uk

If you would like to find out more about how
we can support your business then contact
us on

01793 604480/1

