

CODE OF CONDUCT FOR ST MARTIN'S BOWLS CLUB MEMBERS

SMBC is fully committed to promoting a culture in the club which ensures the well-being of its members and visitors and creates a positive and enjoyable experience for all. All members, visitors, coaches and others associated with the club (eg parents and carers) should show respect and understanding for the safety and welfare of others. Members must follow this code at all times:

- Ensure you read and understand the latest policies on the website relating to welfare, e.g. Safeguarding, Harassment and Bullying, Health and Safety.
- Respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious belief and sexual identity.
- Recognise the valuable contribution made by our Officers, Captain, President, Secretary, Committee members, Coaches and Green-keeping team who are volunteers and give their time and resources so that you can bowl.
- Respect officials and accept their decisions with grace. Any disagreements should be discussed in private with the Safeguarding Officer or another member of the Committee who will advise.
- Be a positive role model, treat other players and officials with the same level of respect you would expect to be shown to you. Encourage others to enjoy the sport.
- Use correct and proper language at all times. Swearing or raising your voice is unacceptable.
- Be tolerant of your team members/partners and do not openly criticise or demean them.
- Keep to agreed timings for competitions, or if necessary inform your team captain or skip if you are unavoidably delayed.
- Wear appropriate footwear on the green to protect our valuable resource.
- Bullying, harassment, sexual innuendo and behaviour others might find offensive will not be tolerated (see separate policy). What you might think is friendly banter may cause upset to another. Be constantly aware of maintaining the positive culture of the club.
- Be a good loser. Do not make excuses for losing a game, instead you might compliment your opponents and accept that they played a better game. People have different motivations for playing – friendly games are supposed to be just that.

Members are encouraged to share any concerns in confidence with the SAFEGUARDING OFFICER (currently Lucy Walden on 01432 507483 or lucywalden49@gmail.com)

Updated February 2023

Lucy Walden, Safeguarding Officer